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(Securities code: 6144, Tokyo Stock Exchange Standard Market, Fukuoka Stock Exchange)
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Notice Concerning the Formulation of the New Medium-term Management Plan “Seibu Vision 2027”

Seibu Electric & Machinery Co., Ltd. (the “Company”) hereby announces that it has formulated the Medium-term Management Plan “Seibu Vision 2027,” which covers the four-year period from fiscal 2024 (ending March 31, 2025) to fiscal 2027 (ending March 31, 2028).

1. Outline and slogan

Connect with people through superior technology for a brighter future *Lead Tech Exploration*

The new Medium-term Management Plan states, “What matters most is to be a company that continues to create value for a brighter society. We will shift to management that focuses on growth and capital efficiency as well as profitability and financial soundness, while taking on the challenge of new businesses and contributing broadly to the world as we look to the future beyond our 100th anniversary (2027).” Based on this goal, the Company will provide value to address social issues such as the declining workforce, the 2024 problem (expected shortage of truck drivers after restrictions on overtime in Japan), aging infrastructure, decarbonization, and the expansion of high-tech industries through productivity-improving material handling solutions, advanced fluid control infrastructure, and ultra-precision machining solutions.

2. Priority measures

- Enhancing profitability of existing businesses
- Accelerating global expansion
- Taking on challenges into new areas
- Balance sheet management
- Strengthening management foundation

3. Quantitative targets for fiscal 2027 (consolidated)

	FY2027	(Reference) FY2023 results
Net sales	¥40,000 million	¥31,945 million
Operating profit	¥5,200 million	¥2,782 million
Operating profit margin	13.0%	8.7%
ROE	10.0%	6.7%

Please refer to the attached document for details.